HULL VINEYARD

Youth Pastor

Job Description October 2026

Job Title: Youth Pastor

Reporting to: Associate Pastor

Terms: 5 days per week (Sunday - Thursday)

Location: Hull Vineyard, The Vineyard Centre, Vulcan Street, Hull, HU6 7PS.

Role Profile

The Youth Pastor will lead and develop a vibrant youth ministry that helps young people grow in their relationship with Jesus Christ, become active members of the church community, and live out the values of the Vineyard Church. The role involves spiritual leadership, pastoral care, volunteer development, administration, mentoring, and creating a safe and welcoming environment for young people.

Key Responsibilities

Vision

- Develop and communicate a clear vision for the youth ministry aligned with the vision and values of the Vineyard Church.
- Create a welcoming and spiritually engaging environment for young people aged 11–18.
- Plan and lead weekly the current youth gatherings, one evening a week and on a Sunday
- Encourage young people to grow in worship, prayer, and biblical understanding
- Build strong relationships with parents and the wider church community.
- Identify opportunities for community outreach and evangelism among young people.
- Work collaboratively with church leadership and ministry teams.
- Develop a youth mentoring scheme and deepen relationships with local secondary schools

Volunteer Development and Pastoral Support

- Recruit, train, and support volunteer youth leaders.
- Create a healthy team culture built on encouragement, accountability, and spiritual growth.
- Organise regular volunteer meetings, training sessions, and safeguarding updates.
- Delegate responsibilities effectively and empower volunteers to use their gifts and talents.
- Ensure all volunteers comply with safeguarding and church policies.
- Provide pastoral support and encouragement to volunteer leaders.

Administration

- Manage the day-to-day administration of the youth ministry
- Organising the attendance of the young people and youth team at annual Youth Event, DTI
- Organising and attending other events as required
- Maintain accurate records including attendance, consent forms, safeguarding documentation, and communication databases.
- Prepare and manage ministry budgets in collaboration with church leadership.
- Coordinate event planning, registrations, transport, schedules, and risk assessments.
- Communicate regularly with parents, volunteers, and church staff
- Ensure all youth activities operate within health, safety, and safeguarding requirements.

Safeguarding and Best Practice

- Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding and ensure the charity's safeguarding procedures regarding working with vulnerable adults and children and policies are adhered to
- Working alongside the safeguarding team to further develop systems, clear communication strategies and operational tools

Other Requirements

- Attendance at the yearly Youth Camp, DTI in late July/early August
- Willingness to take on different tasks as the role develops & your capacity increases Support the wider mission and ministries of Hull Vineyard
- Work within the Youth budget and spends
- Attend staff meetings, away days, and training as required
- Maintain punctuality and meet deadlines for all projects and day-to-day tasks.
- Actively engage in personal development through training, reading, and mentorship

- Be an active member of Hull Vineyard, embodying its vision and values
- It is anticipated that staff will contribute additional hours to their work hours into the life of the church in the same way that other church members contribute over and above their work hours

Occupational Requirement

As this role will require the successful applicant to promote the Christian values of the Vineyard church movement and provide individuals with Christian pastoral support, it is an Occupational Requirement that the successful candidate is a practicing Christian, who is expected to be or become a member of Hull Vineyard Church, regularly attending Sunday church services and can agree with the VCUKI Statement of Faith.